

# 2024-2026 Strategic Plan



**Our Mission:** We provide equitable opportunities for growth, literacy, exploration and connection.

**Our Vision:** Sharing a lifetime of connection and curiosity.



**Cultivate connection for youth and seniors**

- Identify potential for partnership and resource sharing with other community programs
- Establish intergenerational programs
- Develop teen-oriented programs, fostering connection, creativity and self-reliance
- Facilitate regular drop-in programs for seniors



**Create opportunities that expand perspectives**

- Feature displays that broaden perspectives on current issues
- Facilitate opportunities for learning about Indigenous experiences
- Inform community understanding of the overdose crisis



**Equitably remove barriers to access**

- Learn equity-centred approaches together with staff at LIFT, City, Tla'amin and qathet Regional District
- Establish and implement accessibility standards for web, print and social media
- Improve accessibility of our facility, specifically quiet spaces and washrooms
- Communications plan to provide clear access to services

**Our Core Values**

**Innovation**

We reinvent ourselves to meet the needs of our community

**Belonging**

No matter who you are, there's a place for you here

**Trustworthiness**

We are reliable and thoughtful in every interaction

**Literacy**

We encourage exploration and nourish lifelong learning